



## **Global Legal Counsel**

SameSystem is a Danish Software-as-a-Service company. We provide the leading Workforce Management Solution for the retail and hospitality industries in Europe. With advanced forecasting based on AI, compliancy features that assist with local labour laws, and a comprehensive set of tools that make it easier to plan and manage people, large companies such as Bestseller, Pandora, and Intersport use the solution every day to optimise their businesses.

As Legal Counsel, you will be a trusted advisor and have a tremendous impact throughout the organisation. You will be a central part of negotiating and preparing legal contracts across various areas, utilising your commercial and corporate law expertise. You will also be responsible for the day-to-day operation in relation to GDPR.

## **Your role in the Company**

Reporting directly to our CFO, you will spearhead our legal organisation acting as a trusted advisor for the management team and empowering relevant stakeholders balancing risk and reward and supporting the company's vision to enable optimisation and growth, and ultimately, supporting SameSystem with the execution of its strategy.

- You will review and negotiate software contracts, including SaaS contracts and professional services contracts and in relation hereto, work closely with the sales organisation and the customer success organisation.
- You will handle corporate legal topics across Europe and internationally in close cooperation with external legal resources and SameSystem's management team.
- You will work on data privacy and data security legal issues in close cooperation with both internal and external recourses.

- You will ensure the best possible legal and commercial terms and handle disputes.
- You will help build and continuously adjust the standard terms for our products and provide your expert knowledge and advice to the business.
- Act as counsel in general legal matters.

### **We hope you have:**

We take pride in developing our employees. Even though it could be more convenient for us to look for an experienced senior legal counsel who is just plug and play, we believe that it could be a great opportunity to take a junior graduate on a journey of personal and professional growth. SameSystem is growing, and we want our employees to grow alongside us. So if you think you have what it takes and are up for a challenge, do be scared to apply.

That being said, our ideal candidate has:

- A Danish master's degree in law or business administration and commercial law combined with:
- Minimum 2+ years of (postgraduate) experience from an in-house or law firm position (or a mix). But we hire for attitude and train for skills, so if the candidate is the right one, then postgraduate experience will be a minor thing.
- Experience advising within the legal areas of commercial law, GDPR, etc. Experience can be many things, so don't be scared.
- Experience or knowledge of drafting and negotiating commercial contracts in an international setting, or at least an ability to learn new skills as well as the willingness to follow through on tasks.
- An eye for detail but also an understanding that things need to get done.
- Highly collaborative and curious mindset with a "can do" approach.
- Excellent communication skills in English and Danish - verbal and written.

In addition, we will be excited for the candidate to have:

- IT law certifications.
- Data Protection experience.
- Interest in technical discussions on software and technology subjects.

## **We offer:**

- Flexible working hours.
- Centrally located office in Copenhagen NV, Rentemestervej 2a, close to public transport and with the possibility of parking.
- Strong team spirit and good community. We are a diverse group, but we all do our best to ensure that everyone has a good day - every day.
- An independent job with great development opportunities. We will do our best to coach and develop you as a future leader.
- An opportunity to create impact. You will take on a crucial role in the company.
- Good canteen. A fridge full of soft- and energy drinks in the morning, Thursday afternoon or whenever you need a little boost, fruit, snacks. Friday beer in the afternoon.
- Balance. We appreciate your flexibility when things get tough. Conversely, we also support the fact that there is a life alongside work and that this often involves a lot of loose ends that need to be met.
- A great focus on continuous learning and development, both personally and professionally. Beyond that, we offer courses for developing your unique skills, making you the best of what you do.

## **Contact**

We will wait for the right profile, but interviews will be conducted continuously. Please send your CV and application to [job@samesystem.com](mailto:job@samesystem.com). If you have questions about the position, please contact our Global HR Manager Casper Eiersted at +45 61 71 03 12 or [casper.eiersted@samesystem.com](mailto:casper.eiersted@samesystem.com).

**We look forward to hearing from you!**